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Uniform Policy

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1. Introduction

The Trust intends and expects that all decisions around the use of Trust resources will be underpinned at all times by its vision and values:

Our aim:

To create centres of educational excellence that inspire all pupils to turn their potential into performance

To achieve this our schools will:

Provide a broad and balanced curriculum that allows pupils to develop their talents and ambitions

Deliver the highest quality learning opportunities facilitated by excellent teachers

Inspire our pupils to become confident, motivated and respectful individuals ready to make a positive contribution to society

The Trust will support our schools by:

Maximising the resources and expertise available to individual schools

Providing a platform for the sharing of excellent practice

Challenging and developing staff to turn their potential into performance

1. Introduction and Purpose

This policy outlines the uniform requirements for all pupils at Orchid Vale Primary School. The purpose of this policy is to:

- Promote a sense of belonging and community within the school.
 - Create a safe and secure learning environment.
 - Encourage equality and reduce social pressures related to appearance.
 - Ensure pupils are dressed appropriately for learning activities.
 - Maintain a high standard of appearance and pride in the school.
 - Prepare pupils for the expectations of dress codes in secondary education and the wider world.
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- Our uniform policy aligns with our inclusive approach, encouraging respect for our school and those in it. By wearing a shared uniform, we enhance the sense of belonging and support the children in developing a shared identity.
 - Orchid Vale Primary School believes that a school uniform is important in creating a positive learning environment. We are committed to ensuring that the uniform policy is fair, accessible, and does not discriminate against any pupil. We will work with parents and pupils to address any concerns or difficulties related to the uniform.
 - All staff members at Orchid Vale Primary School will take an active role in the monitoring of the school Uniform Policy. This will generally happen through a quiet word with the child or a reminder to parents (depending on the age and understanding of the child).

3. Roles and Responsibilities

- **Governance Committee:** Responsible for approving the uniform policy and ensuring it complies with legal requirements.
- **Headteacher:** Responsible for the overall implementation and enforcement of the uniform policy.
- **Staff:** Responsible for monitoring pupils' adherence to the uniform policy and addressing any issues that arise.

- **Parents/Carers:** Responsible for ensuring their child adheres to the uniform policy.
- **Pupils:** Responsible for wearing the correct uniform and maintaining a smart appearance.

4. Uniform Requirements

4.1. Uniform Items

- **School Jumper/Cardigan:** Navy blue with (or without) the school logo.
- **Trousers:** Dark grey or black, tailored trousers
- **Trousers/Skirt/Pinafore:** Dark grey or black tailored trousers, skirt, or pinafore dress. Skirts should be of a reasonable length.
- **Polo shirt:** Navy blue with (or without) the school logo
- **Socks:** grey, black, navy or white socks.
- **Shoes:** Plain black shoes (no trainers or boots). Shoes should be suitable for indoor and outdoor wear.
- **Summer Dress:** Optional, Blue and white gingham dress.

On P.E. days :

- **T-shirt :** plain, bright t-shirt in the colour of your child's allocated House Team with (or without) the school logo.
- **Jogging bottoms :** Plain navy or black
- **Shorts (weather permitting) :** Plain navy or black
- **Trainers :** Plain
- **School Hoody :** Navy blue with (or without) the school logo.

4.2. Appearance

- Hair should be neat, tidy, and of a natural colour. Extreme hairstyles are not permitted.
- Jewellery is not permitted, except for a wristwatch and plain stud earrings (one in each ear).
- Earrings should not be worn on P.E. days for health and safety reasons.
- Make-up is not permitted.
- Nail polish is not permitted.

- The school holds a considerable amount of 'pre-loved' uniform to enable families to purchase second hand items at an affordable price.
- Items without the school logo on can be purchased at many local supermarkets for competitive prices.
- Where families are struggling financially, school can offer support.
- Difficulties with accessing or wearing school uniform should not be seen as a barrier to attendance.
- Where pupils have sensory needs that make the wearing of school uniform difficult, the senior leadership team will be happy to discuss this with you and seek a solution in partnership.

5. Implementation

- The uniform policy will be communicated to all parents/carers upon enrolment and will be available on the school website.
- New parents will be informed about the uniform policy during school tours and induction meetings.
- The school will work with a designated uniform supplier to ensure that uniform items are readily available and affordable.
- The school will operate a second-hand uniform shop to provide affordable uniform options for parents/carers.
- Staff will monitor pupils' adherence to the uniform policy on a daily basis.
- Parents/carers will be contacted if their child is not wearing the correct uniform.
- Reasonable adjustments will be made for pupils with disabilities or special educational needs.
- Consideration will be given to pupils from disadvantaged backgrounds.

6. Non-Compliance

- Pupils who are not wearing the correct uniform will be asked to rectify the situation.
- Parents/carers will be contacted if the issue cannot be resolved immediately.
- Repeated non-compliance with the uniform policy may result in further action, in line with the school's behaviour policy.
- The school will take a supportive approach to non-compliance, considering individual circumstances and providing assistance where possible

7. Equality and Inclusion

- The uniform policy will be applied fairly and consistently to all pupils, regardless of their background, ethnicity, religion, gender, or disability.
- Reasonable adjustments will be made for pupils with disabilities or special educational needs.

- The school will be sensitive to the needs of pupils from different cultural and religious backgrounds.
- The school will ensure that the uniform policy does not discriminate against any pupil.

8. Health and Safety

- The uniform policy will ensure that pupils are dressed safely and appropriately for all school activities.
- Shoes should be suitable for indoor and outdoor wear and provide adequate support.
- PE kit should be appropriate for physical activity.
- Jewellery should be kept to a minimum to prevent accidents.

9. Communication

- This policy will be published on the school website.
- A copy of this policy will be provided to all new parents/carers upon enrolment.
- The policy will be discussed with pupils during school assemblies and PSHE lessons.
- Parents/carers will be informed of any changes to the policy.

